CHILD & SCHOOL PSYCHOLOGY CE · NASP-APPROVED PROVIDER #1152

Credit-Hour Determination (Mergener Formula) Worksheet

Course	Texas School Psychologist (LSSP) Ethics and Practice: Board Rules, State Law, and Everyday Decisions
Instructor	Jaime Flowers, Ph.D., NCSP, LEP, BCBA
Format	Online, self-paced course with narrated video lessons, guided readings, interactive case activities, and a final assessment
Audience / difficulty	Practicing school psychologists (Texas LSSPs); difficulty index 4 (difficult)
CPD credits awarded	**3.0** (Law & Ethics)
Date	November 4, 2026

Method

Credit hours were estimated with the Mergener formula for self-study continuing education:

$$\text{Minutes} = 0.9 \times [-22.3 + (0.00209 \times \text{words}) + (2.78 \times \text{questions}) + (15.5 \times \text{difficulty})]$$

Inputs by Component

Component	Instructional words	Learner-response items
Module 1: The Texas School Psychologist License	1,785	14 (2 branching case decisions, 1 multiple-choice item, and 4 accurate/inaccurate items per part, 2 parts)
Module 2: Board Rules in Everyday School Practice	1,656	14 (same structure)
Module 3: Hard Calls: Relationships, Reporting, and Legal Settings	1,669	14 (same structure)
Final assessment (16 multiple-choice items, 80% to pass)	Not counted as reading	16
Total	**5,110**	**58**

Calculation

Term	Value
Constant	−22.30
0.00209 × 5,110 words	10.68
2.78 × 58 questions	161.24
15.5 × difficulty (4)	62.00
Sum	**211.62**
× 0.9 = estimated minutes	**190.5**
Estimated hours	**3.17**

Result: The Mergener estimate is 3.17 hours. The awarded 3.0 credits are rounded down to the nearest half hour so credit does not exceed estimated learner time.

Counting Assumptions

- Instructional words include lesson content, objectives, reading guidance, “Look closer” content, case scenarios, activity prompts, and takeaways.
- Navigation, interface text, references, answer-reveal text, headers, footers, and menus are excluded.
- Each learner-response item is counted once, in the questions term only.
- Narrated videos (six videos, about 15 minutes total) and the assigned rulebook readings are not included in the word count, so that time is additional to the estimate.

Counts were taken from the course content on November 4, 2026.